

Occupational Health and Safety Act Responsibilities of Management - LEGAL LIABILITY



Course includes:

Manual
Certificate valid 3 years

Prerequisite training:

None

Duration of the course:

One day

Course contents:

- Liability
- Principles of safety management
- Occupational Health and Safety Management Systems (OHSMS)
- Principle features of the OHS Act
- Regulation in the OHS Act
- Legal responsibilities and appointments in the OHS Act.
- Company Health and Safety Policy
- OHS Act legal appointments.
- General duties of employers to their employees
- Duties of the manufacturers, designers, importers, sellers or suppliers.
- Mandatories
- 37(2) Mandatory agreement
- Letter of Goodstanding
- Management commitment
- Achieving SHERQ (Safety Health Environmental Risk and Quality) excellence
- Monitoring and preventing unnecessary loss
- The Plan-Do-Check-Act (PDCA) cycle
- Understanding workplace OHS incidents
- The 'whys?' of workplace incidents
- Barriers in achieving successful OHS management systems:
- Report to inspector regarding certain incidents
- Reporting of workplace incidents
- The prescribed recording and investigation of incident:
- Recording and investigation of incident
- "Annexure 1" document
- Procedure to submit and Injury on Duty to Workman's Compensation
- Applicable SHERQ legislation
- Health and safety representatives
- Functions of health and safety representatives
- Health and safety committees
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- Hazard identification and risk assessment (HIRA)
- Risk Assessment
- Personal safety equipment and facilities
- Five step risk assessment:
- Personal safety equipment and facilities
- Liability - Acts and Omissions
- Acts or omissions by employees or mandataries
- Offences, penalties and special orders of court