

	Policy title:	SAFETY, HEALTH AND ENVIRONMENTAL POLICY STATEMENT OF INTENT		
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	Approved by:	Patricia Wessels	Revision No.	06

TOP COMPLIANCE (Pty) Ltd

Reg. No. 2013/214410/07

SAFETY, HEALTH AND ENVIRONMENTAL POLICY STATEMENT OF INTENT

OCCUPATIONAL HEALTH AND SAFETY ACT, 1993 # 7

At TOP COMPLIANCE, we are committed to the safety and health, including the wellbeing, of all our employees. Occupational Health, Safety and Environment (HSE) concerns are fundamental to the way we do business.

We are committed to continual improvement in our performance, efficient use of our country's natural resources, with no harm to people or our environment.

Wherever we operate we will assess, develop, implement and maintain management systems for safety, health and environmental risk that are consistent with both National and International Legislation and standards that will enable us to:

1. Identify, assess, plan, implement and manage our HSE risks affecting our operation including our highest risks applicable to our consulting, supplying and training operation. This includes ergonomics, disposal, recycling of office waste, travel and other related HSE risks to employees, contractors, clients and environment to endeavour to attain leading industry practice.
2. Setting risk-based objectives and targets in addressing our HSE risks we will meet and where relevant, exceed applicable legal and other requirements in reducing safety, health and environmental incidents and reducing and averting pollution.
3. Develop our employees and provide resources to meet our specific objectives and targets.
4. Support the essential human rights of employees, contractors, clients and the communities in which we operate.
5. Respect the culture and the traditional rights of all people.
6. Care for the environment and value our Countries cultural heritage.

Addressing our employees' needs through the development and use of appropriate skills and technology training, to ensure opportunity and share in our success.

At Top Compliance, we will communicate and engage employees, clients, contractors, suppliers, customers, visitors and communities to build relationships based on honesty, openness, mutual trust and involvement. We will share the responsibility to meet the requirements of this policy.

At Top Compliance, we will review our progress and policy to ensure that it remains relevant to the needs of our employees. We will be successful when we achieve our targets towards our goal of a harm-free environment and that the communities in which we work value us.

Patricia Wessels (Electronically signed)

Patricia WESSELS (Director)